**Supply Chain Director**

**Company Description**

AEM Canada Group Inc. (Advanced Energy Minerals) is a supplier of ultra-pure aluminum derivatives and a global benchmark in its sector in terms of high purity, reliability and low environmental footprint.

Our activities are based on two main sites: our Technical Development Centre located in Ville-Saint-Laurent and our production plant located in Cap-Chat, Gaspésie, Quebec.

The AEM Group is currently in the midst of deploying its operations and is looking for a Supply Chain Director to complete its Operations Management team. This new opportunity is a unique opportunity to support the growth of a brand-new company in a cutting-edge technology sector.

*The position is based in Ville St-Laurent and requires travel to the Cap-Chat plant. The company is embracing hybrid work.*

**Position Summary**

Reporting to the Vice-President, Asset Management, the person's mandate will be

global supply chain management and optimization of logistics operations on a global scale. This includes; procurement, purchase of raw materials and equipment, inventory management, distribution and transportation of products in compliance with international regulations. The person works closely with internal teams, including managing a team of 2 to 3 people and managing relationships with external suppliers and partners on a global scale.

**Key Responsibilities**

* Develop and implement the overall logistics process, including warehouse management, storage space rental, and organization of warehousing operations to support global exports.
* Create a network of suppliers that ensures a stable supply while negotiating profitable agreements.
* Implement strategies to optimize costs and improve the efficiency of logistics processes.
* Ensure coordination with internal departments (purchasing, production, sales) to ensure smooth operations.
* Manage relationships with suppliers and transportation partners.
* Analyze performance indicators (KPIs) to assess efficiency and make necessary supply chain improvements.
* Ensure the compliance of processes in compliance with the regulations in place, ISO and occupational health and safety standards.
* Supervise and train the logistics team to ensure optimal performance.

**Desired profile**

* Hold a bachelor's degree in administration or any other training or experience deemed equivalent.
* A minimum of 10 years of experience in supply chain management, including significant progression of responsibilities.
* Strong ability to structure and optimize business processes
* Ability to analyze information to improve performance and make evidence-based decisions.
* Excellent communication skills to collaborate effectively with different teams in an international context.
* Demonstration of inspiring and engaging leadership.
* Knowledge of logistics management tools, ERP software, as well as mastery of the Office 365 suite are essential.
* Impeccable command of French, both oral and written, and ability to express himself fluently in English.

**What we offer**

* A dynamic, competitive and relaxed work environment
* Hybrid work and flexible hours
* Remuneration commensurate with your experience
* A competitive vacation policy
* A comprehensive group insurance plan
* A pension plan
* Employee Assistance Program
* Free on-site parking

**Don't wait any longer and join us!**